



**Applicant Data**

Last Name \_\_\_\_\_ First \_\_\_\_\_ Middle Initial \_\_\_\_\_  
Mailing Address \_\_\_\_\_ Apt # \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Telephone (\_\_\_\_) \_\_\_\_\_ Date of Birth \_\_\_\_\_  
Email Address \_\_\_\_\_  
Please indicate your status (for statistical purposes only- you may decline to answer)  
Male \_\_\_\_\_ Female \_\_\_\_\_  
American Indian/Alaska Native \_\_\_\_\_ Black/African American \_\_\_\_\_ Asian \_\_\_\_\_ White \_\_\_\_\_  
Hispanic/Latino \_\_\_\_\_ Native Hawaiian/Pacific Islander \_\_\_\_\_ Multi-Racial \_\_\_\_\_

**Employee Data**

Employee ID # \_\_\_\_\_  
Last Name \_\_\_\_\_ First \_\_\_\_\_ Middle Initial \_\_\_\_\_  
Mailing Address \_\_\_\_\_ Apt # \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Telephone (\_\_\_\_) \_\_\_\_\_ Date of Birth \_\_\_\_\_  
Email Address \_\_\_\_\_  
Relationship to Applicant: Mother \_\_\_\_\_ Father \_\_\_\_\_ Legal Guardian \_\_\_\_\_

**High School Data**

School Name \_\_\_\_\_ High School Graduation Date \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_

**Post-Secondary School Data**

School Name \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_  
4 yr. College or University \_\_\_\_\_ 2 yr. Community or Junior College \_\_\_\_\_ Hospital School of Nursing \_\_\_\_\_  
Vocational-Technical School \_\_\_\_\_ Other, Explain \_\_\_\_\_  
Year in school **next** year 1 2 3 4 5 or Graduate Study Major Course of study \_\_\_\_\_



**Goals and Aspirations**

Describe your plans as they relate to your educational and career objectives. Include both long- and short-term goals (500 words maximum)

**Unusual Circumstances**

Describe how and when any unusual family or personal circumstances have affected your achievement in school, work, experience, or your participation in school and community activities (500 words maximum)

**Mission Statement**

What does the Mister Car Wash mission statement- "Inspiring People to Shine" mean to you? (500 words maximum)



**Eligibility**

- Must be US Citizen.
- Must be 16 years or older.
- Must have worked for Mister Car Wash for six consecutive months as of the application date below.
- Must be a current part-or full-time employee of Mister Car Wash or their dependent as of the application date below
  - Dependent is defined as: your legal spouse or your children or children of your legal spouse. Also any child you have guardianship of that the courts require you to provide medical coverage, documentation would be required.
- Must be enrolled in at least part-time course of study at an accredited two- or four-year college, university, vocational-technical school or hospital school of nursing (check your schools' eligibility: <http://ope.ed.gov/accreditation/search.aspx>)
- Employees who are temporary, receiving severance pay, or suspended for disciplinary reasons are not eligible.
- Employees who make up the panel of judges or are dependents of that panel are also not eligible to apply.

**Awards**

- If selected, the student will receive a base amount of \$500-\$2500. These awards are a taxable income therefore Mister Car Wash will apply proper additive amounts to make up for these taxes. Awards will be made payable to the school in care of the recipient.
- Awards made to the selected applicants are made on a one-time basis. However, applicants may re-apply each year dependent upon meeting eligibility requirements.

**Selection of Recipients**

- Recipients are selected based on demonstrated leadership, work ethic, statement of goals and aspirations, unusual personal or family circumstances, and explanation of the Mister Car Wash mission statement and its' meaning to the participant.
- Not all applicants will be selected as award recipients.
- A panel of judges composed of senior management will select award recipients based on submitted applications and written essays included in the application.
- The essays will be assigned specific scores based on responses to the questions posed in the essays.
- Selection of award recipients may not in any way discriminate in favor of employees who are officers, shareholders, or are highly compensated within the meaning of section 414(q) of the Internal Revenue Code. Furthermore, not more than 5 (five) percent of the amounts awarded during each calendar year may be provided to shareholders who (on any day of the year) own more than 5 percent of the stock in Hotshine Holdings, Inc.
- All applicants will be notified of selection no later than sixty days after the application deadline.

**Qualifying Educational Expenses**

- The award may be utilized towards tuition, fees, books, supplies or educational equipment necessary while the employee is enrolled in the applicable course(s).
- Expenses for any course that instructs the employee in any sport, game, or hobby are not covered by the plan.
- Furthermore, expenses for tools or supplies (other than textbooks) that the employee may retain after completing a course of instruction are not eligible.

**Payment of Award**

- Award recipients will receive an award in the ranging from \$500 to \$2,500 dependent on the score of the employee's essay.
- Payment will be made payable to and sent directly to the educational institution in which the employee is enrolled.

**Certification**

Mister Car Wash has the sole responsibility for selecting recipients based on criteria as set forth in the program's description. This application becomes the property of Mister Car Wash. It is recommended you keep a copy for your records.

*I acknowledge decisions are final. I certify I meet eligibility requirements of the program as described above and the information provided is complete and accurate to the best of my knowledge. If requested, I will provide proof of information. Falsification of information may result in termination of any award granted. I understand this is a taxable benefit and all taxes will be included in the award amount.*

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_

**All applications must be completed in full, signed, and received no later than July 17, 2017.**  
**Submit your completed application to [clopez@mistercarwash.com](mailto:clopez@mistercarwash.com)**  
**If you have questions or need further information, please contact Human Resources at 1.844.529.7392**