



2016-2017

Medical Plan Employee Affidavit: Non-Tobacco/Tobacco

I understand that:

1. The medical plan has a premium differential for non-tobacco users.
2. A tobacco user is defined as an individual who currently uses any form of tobacco, regardless of the method and frequency of use (i.e., chew, e-cigarettes, cigars, etc.). A non-tobacco user is defined as an individual who does not currently use any form of tobacco.
3. If I do not complete and return this certificate to Human Resources by June 17, 2016, I will be considered a tobacco user and will not receive the premium differential.
4. You can still qualify for the premium differential if you complete one of the following reasonable alternatives. Reasonable alternatives include:
 - Complete the telephonic and/or online tobacco cessation program through Cigna. This program will provide you with free over-the-counter nicotine replacement (gum and patches).
 - Please call 800-CIGNA-24 or visit www.myCigna.com.
 - Complete a physician waiver. If it is unreasonably difficult due to a medical condition to satisfy the otherwise applicable standard, you must provide a physician's waiver stating that you are unable to satisfy this requirement.
 - If you are tobacco free for at least 90 days you will be eligible for the non-tobacco rate. At that time, please notify HR and sign a new Affidavit.

Please Note: Providing false information in connection with this Affidavit will result in the loss of premium reduction and is subject to other disciplinary action up to and including termination.

I certify that (check box):

I am a non-tobacco user.

I am a tobacco user.

Signed: _____

Date: _____

Print Name: _____

Location: _____

Please return this form to Human Resources at hrhelp@mistercarwash.com or fax to (866) 600-3791.