

BENEFITS ENROLLMENT

STEP-BY-STEP

At Mister Car Wash, we are proud of the flexible, comprehensive benefit choices we offer to meet your unique needs and to support the well-being of the people who make our company successful – YOU! This is your time to make benefit choices for the coming plan year. **Let's get started!**



Need help?

Call the HR Helpline at 844-529-7392
or email us hrhelpmistercarwash.com

Call the Care Coordinators of
Quantum at 888-971-7277

Visit **benefits.mistercarwash.com**
to learn more specific information

STEP 1: Log into Dayforce ESS at <https://www.dayforcehcm.com>

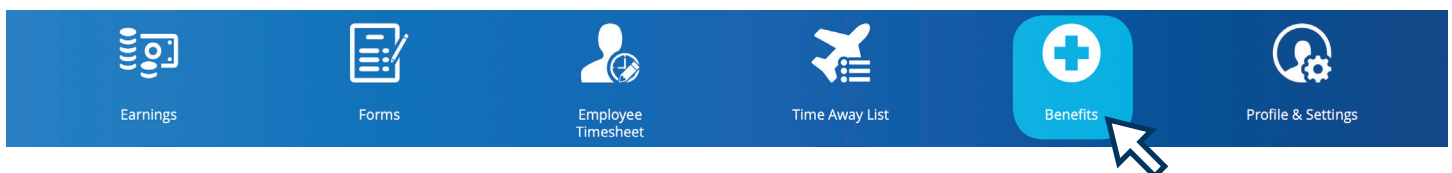
COMPANY: MCW

USER NAME: 7-digit employee ID number. The first time you log in, your password is MCW.Lastname

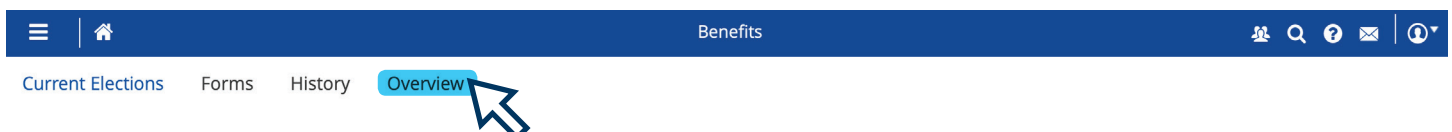
EXAMPLE: MCW.Jones (Don't forget the . between MCW and your last name)

After you log in the first time, you will be prompted to change your password.

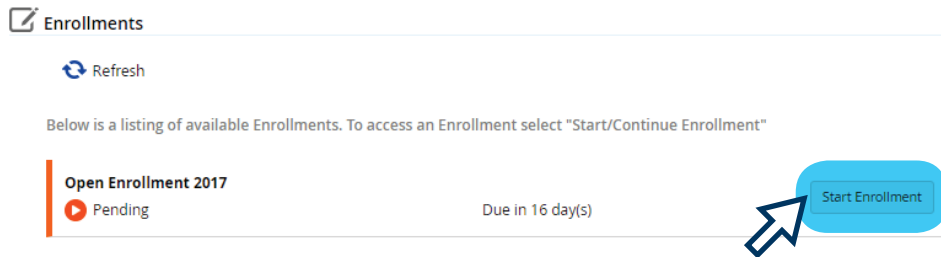
STEP 2: Click the “Benefits” icon in the blue section at the top of the screen.



STEP 3: Click the “Overview” from the menu at the top left of the screen.



STEP 4: Click the **"Start Enrollment"** from the Enrollment section at the top of the page.



Enrollments

Refresh

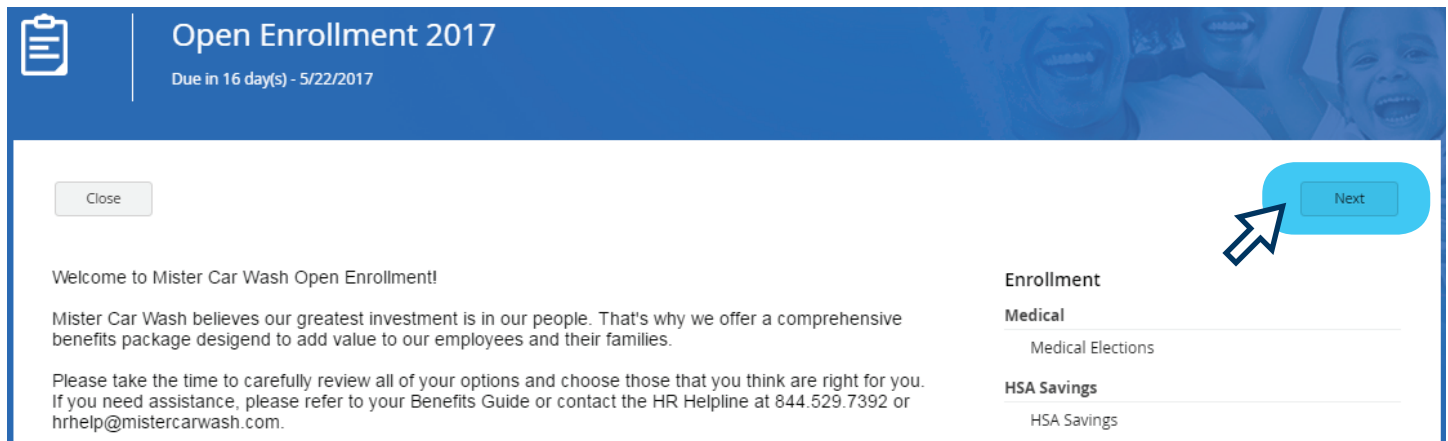
Below is a listing of available Enrollments. To access an Enrollment select "Start/Continue Enrollment"

Open Enrollment 2017

Pending Due in 16 day(s)

Start Enrollment

STEP 5: At the Welcome Screen, review the message and click **"Next"** to start making your benefits



Open Enrollment 2017

Due in 16 day(s) - 5/22/2017

Close

Welcome to Mister Car Wash Open Enrollment!

Mister Car Wash believes our greatest investment is in our people. That's why we offer a comprehensive benefits package designed to add value to our employees and their families.

Please take the time to carefully review all of your options and choose those that you think are right for you. If you need assistance, please refer to your Benefits Guide or contact the HR Helpline at 844.529.7392 or hrhelp@mistercarwash.com.

Enrollment

Medical

Medical Elections

HSA Savings

HSA Savings

Next

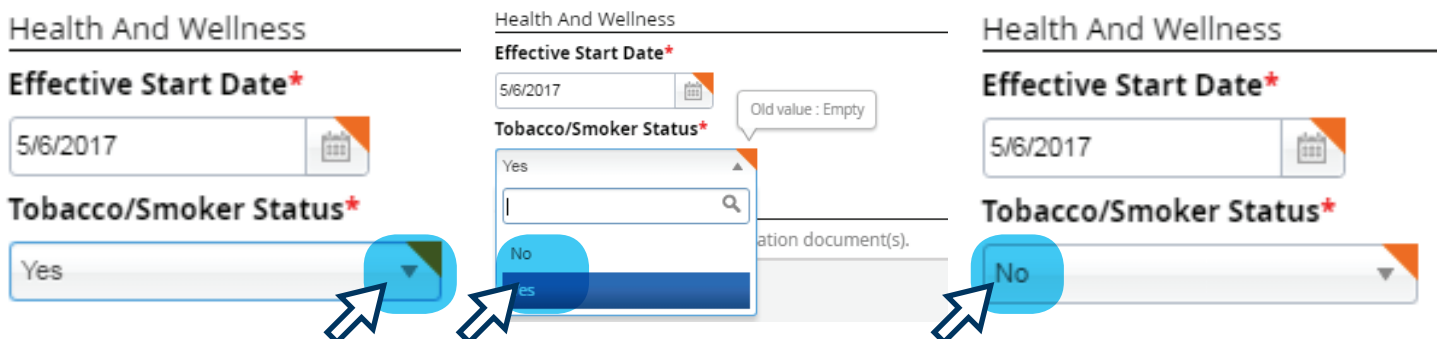
If at any point, you need to step away before you complete the enrollment process, click **"Save Draft"** so you can pick up where you left off.



Close

Save Draft

STEP 6: Select your tobacco/Smoker Status. This status is defaulted to **"Yes."** If you are not a tobacco user, click the drop-down arrow to change this to **"No."**



Health And Wellness

Effective Start Date*

5/6/2017

Tobacco/Smoker Status*

Yes

No

Yes

Health And Wellness

Effective Start Date*







5/6/2017

Tobacco/Smoker Status*

No

If you do not wish to cover any dependents on your benefits, skip this section and move to Step 8. Click **"Add"** and complete all required fields (marked with *), then click **"Continue"**.

Repeat this process for each dependent who you want to cover on your benefits plans.

+ Add			
 Name Susie Smith	Relationship Child	Birth Date 3/6/2007	 Remove  View/Edit
 Name Joe Smith	Relationship Spouse	Birth Date 5/4/1976	 Remove  View/Edit

STEP 8: Click the “**Current Beneficiary Information**” section and add all beneficiaries you wish to include for life insurance.

Since Mister provides basic life and AD&D coverage for all benefits-eligible employees, you must complete this section. Click “**Add**” and complete all required fields (marked with *****), then click “**Continue**”.

Current Beneficiary Information

Current Beneficiary(s)

Below is the list of your current beneficiary(s). You have the ability to Add or Remove a beneficiary. Limited editing is also available.

+ Add

✕ Remove

Add New Beneficiary

Personal Information

* Required Field

First Name*

Joe

Middle Name

Last Name*

Smith

Gender

Select an Option...

Relationship*

Spouse

Birth Date

SSN

Primary Address

+ Add

No Primary Address

Other Address

+ Add

Phone Number

+ Add

Currently does not have a phone number.

Continue

Cancel

Repeat this process for each beneficiary you want to add to your life/AD&D insurance.

+ Add

✕ Remove

Beneficiary	Relationship	Birth Date	View/Edit
<div>+ Susie Smith</div>	Child	3/6/2007	<div><div></div>View/Edit</div>
<div>+ Joe Smith</div>	Spouse	5/4/1976	<div><div></div>View/Edit</div>

When you’ve finished adding all your dependents and beneficiaries, click “Next” to start making your benefits elections.

STEP 9: Make your benefits elections.

Benefit Elections

Select your benefit options below. Upon completion, please proceed by selecting "Next".

CloseSave DraftBackNext

Medical

Mister Car Wash offers two medical plan options administered through UMR. The plans offer in- and out-of-network benefits, providing you the freedom to choose any provider. However, you will save money by choosing a UnitedHealthcare Choice Plus network provider. Locate a network provider at www.benefits.mistercarwash.com.

Medical Elections

HSA Savings

A Health Savings Account (HSA) is a personal health care savings account that you can use to pay out-of-pocket health care expenses with pre-tax dollars. The money remains in the account for you to spend on eligible expenses no matter where you work or how long it stays in the account.

Did You Know? If you enroll in the \$2,800 HSA Plan, Mister Car Wash will contribute to your health savings account, even if you don't. Use these funds for any out-of-pocket health care expenses including prescription, dental, and vision.

- Employee only coverage: \$400 per year
- Employee + spouse: \$600 per year
- Employee + children: \$800 per year
- Employee + family: \$900 per year

Employer funds will be deposited quarterly.

Tip: Choose a minimum of \$5 per pay period -- and make a point to increase your contribution when you can!

HSA Savings

Dental

Mister Car Wash offers two dental insurance plan options through Cigna. Both plans offer in- and out-of-network benefits, providing you the freedom to choose any provider. However, you will pay less out of your pocket when you choose a network provider. Locate a Cigna network provider at www.myCigna.com.

Dental Elections

Vision

Mister Car Wash offers a vision insurance plan through EyeMed. You have the freedom to choose any vision provider. However, you will maximize the plan benefits when you choose a network provider. Locate an EyeMed network provider at www.eyemedvisioncare.com.

Vision Elections

Basic Life and AD&D

Life and accidental death and dismemberment (AD&D) insurance is an important element of your income protection planning, especially for those who depend on you for financial security. For your peace of mind, Mister Car Wash automatically provides basic life and AD&D insurance through Cigna to all benefits-eligible employees at no cost. You have the option to purchase voluntary life and AD&D insurance.

Basic Life and AD&D

Voluntary Life - Employee

Mister Car Wash provides you the option to purchase voluntary life and AD&D insurance for yourself, your spouse and your dependent children through Cigna. You must purchase voluntary coverage for yourself in order to purchase coverage for your spouse and/or dependents.

Voluntary Life - Employee

Voluntary Life - Spouse

Mister Car Wash provides you the option to purchase voluntary life and AD&D insurance for yourself, your spouse and your dependent children through Cigna. You must purchase voluntary coverage for yourself in order to purchase coverage for your spouse and/or dependents.

Voluntary Life - Spouse

Voluntary Life - Child

Mister Car Wash provides you the option to purchase voluntary life and AD&D insurance for yourself, your spouse and your dependent children through Cigna. You must purchase voluntary coverage for yourself in order to purchase coverage for your spouse and/or dependents.

Voluntary Life - Child

Voluntary AD&D

Mister Car Wash provides you the option to purchase voluntary life and AD&D insurance for yourself, your spouse and your dependent children through Cigna. You must purchase voluntary coverage for yourself in order to purchase coverage for your spouse and/or dependents.

Voluntary AD&D


Disability

Mister Car Wash provides short-term disability (STD) insurance to all benefits-eligible employees at no cost through Cigna. STD insurance is designed to help you meet your financial needs if you become unable to work due to an illness or injury. Benefits are paid at 60% of weekly salary up to \$1,000 per week.

Short Term Disability

CloseSave DraftBackNext

START WITH MEDICAL ELECTIONS:

click the  in each section to see your options for that benefit.

Choose the plan and level of coverage you want by checking the box to the left of the option.

☐ **HSA - UMR - Employee + Family** **\$137.50**
Start Date: 7/1/2017

- 2 Dependents

Show Details

If you don't want to enroll in a particular benefit, click the **"Waive Coverage"** option in that section.

☐ **Waive Medical Coverage**
Start Date: 7/1/2017

Any coverage that requires dependents or beneficiaries will prompt you to select them from a list of those you entered in the previous step.

You must make an election in each section or you won't be able to complete your enrollment.

Click **"Next"** when you have completed all your selections.

STEP 10: Submit your enrollment elections.

After you’ve made elections in each section of Step 9 and clicked “Next”, a confirmation page will show on the screen.

Review your elections, dependents and beneficiaries to ensure you made all the selections you intended to.

You will also see the per-paycheck amount of each benefit you’ve enrolled in.

If you are not quite ready to finalize your elections, click “Save Draft” to save your elections and come back and make changes later.



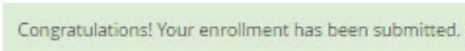
If you want to make changes, click “Back”.

If you want to print a copy of your confirmation page, click “Print”.

When you are done and want to finalize your elections, click “Submit Enrollment”.



When you see this message, you know your elections have been saved:



Confirmation

Please review the summary of your elections. You are not enrolled until you click the 'Submit Enrollment' button and your choices are approved.

Close

Save Draft

Back

Print

Submit Enrollment

To complete the enrollment process, you MUST click the "Submit Enrollment" button. Below is a summary of all your elections and associated costs. To find more information about the benefits you have chosen, please visit [benefits.mistercarwash.com](#).

Medical

Medical Elections

HSA - UMR - Employee + Family

Effective From: 7/1/2017

Dependents: Smith, Joe
Smith, Susie

Your Cost: \$137.50
1st & 2nd Pays of Month

HSA Savings

HSA Savings - Employee + Family

Effective From: 7/1/2017

\$3,747.00 in total plan year contribution

Your Cost: \$156.12
1st & 2nd Pays of Month

Dental

Dental Elections

Dental Low - Employee + Family

Effective From: 7/1/2017

Dependents: Smith, Joe
Smith, Susie

Your Cost: \$24.82
1st & 2nd Pays of Month

Vision

Vision Elections

Eye Med - Employee Only

Effective From: 7/1/2017

Your Cost: \$4.04
1st & 2nd Pays of Month

Basic Life and AD&D

Basic Life and AD&D

Basic Life

Effective From: 7/1/2017

Your Coverage is preset at \$100,000.00

Beneficiaries (Primary) 100.00% Smith, Joe

Your Cost: \$0.00

Basic AD&D

Effective From: 7/1/2017

Your Coverage is preset at \$100,000.00

Beneficiaries (Primary) 100.00% Smith, Joe

Your Cost: \$0.00

Voluntary Life - Employee

Voluntary Life - Employee

Waive Optional life

Effective From: 7/1/2017

Voluntary Life - Spouse

Voluntary Life - Spouse

Waive Spouse Voluntary Life

Effective From: 7/1/2017

Voluntary Life - Child

Voluntary Life - Child

Waive Child Voluntary Life

Effective From: 7/1/2017

Voluntary AD&D

Voluntary AD&D

Waive Optional AD&D

Effective From: 7/1/2017

Disability

Short Term Disability

STD

Effective From: 7/1/2017

Your Coverage is preset at \$1,000.00

Your Cost: \$0.00

Total amount per Pay Period: \$322.48

Total Annual Amount: \$7,739.64

For any questions, please contact the HR Helpline at 844.529.7392 or [hrhelp@mistercarwash.com](#)

Don't forget, Quantum Health Care Coordinators are available to help you and your family get the most out of your benefits while simplifying the health care process. Call the Care Coordinators at 888.971.7277.

Close

Save Draft

Back

Print

Submit Enrollment