

EMPLOYEE STOCK PURCHASE PLAN ENROLLMENT INSTRUCTIONS

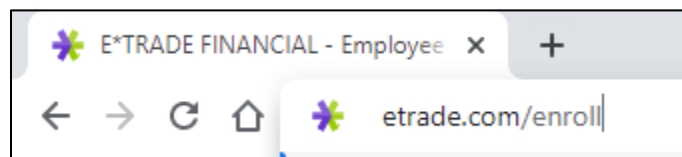


PURPOSE

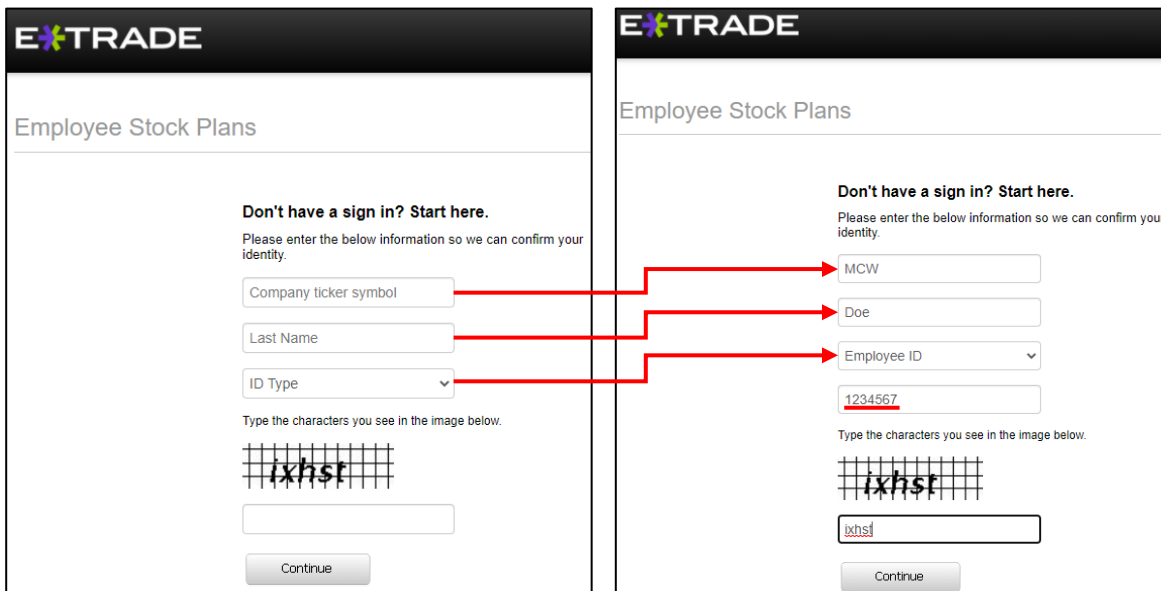
The **Mister Car Wash, Inc. Employee Stock Purchase Plan (ESPP)** allows employees to authorize payroll deductions for the purpose of buying shares of Mister common stock. This document walks through the process of enrolling in Mister’s ESPP.

PROCEDURE

1. Go to the following web address: **etrade.com/enroll**



2. At the login screen, complete the fields according to the example below. Note that you will need to enter your 7-digit employee ID number as your “Employee ID”. Once all fields are entered, including the character match field, click “Continue”.



3. Select a challenge question and enter your answer. Make sure you remember your answer for future logins.



E*TRADE

Employee Stock Plans

Your Challenge Question
Enter the response to your Challenge Question below.

Your Question : What is the name of the street where you grew up?

Your Answer

Continue

4. On the next screen, click "Change Enrollment".

ESPP Enrollment English ▾

Select any of the following offering periods below to specify your elections

▼ ESPP Enrollment

▼ Active Offering Periods (1)

Plan Name	Enrollment Period	Offering Period ▾	Status	Current Contribution	Contributions to Date	Next Purchase	Action
▼ ESPP Enrollment Setup	--	06/17/2021 - 11/09/2021	--	--	--	11/09/2021	--
Purchase Date	Enrollment Period	Offering Period	Status	Current Contribution	Contributions to Date	Next Purchase	Action
▶ 11/09/2021	06/03/2021 - 06/16/2021	--	Enrolled	100%	--	NA	Change Enrollment

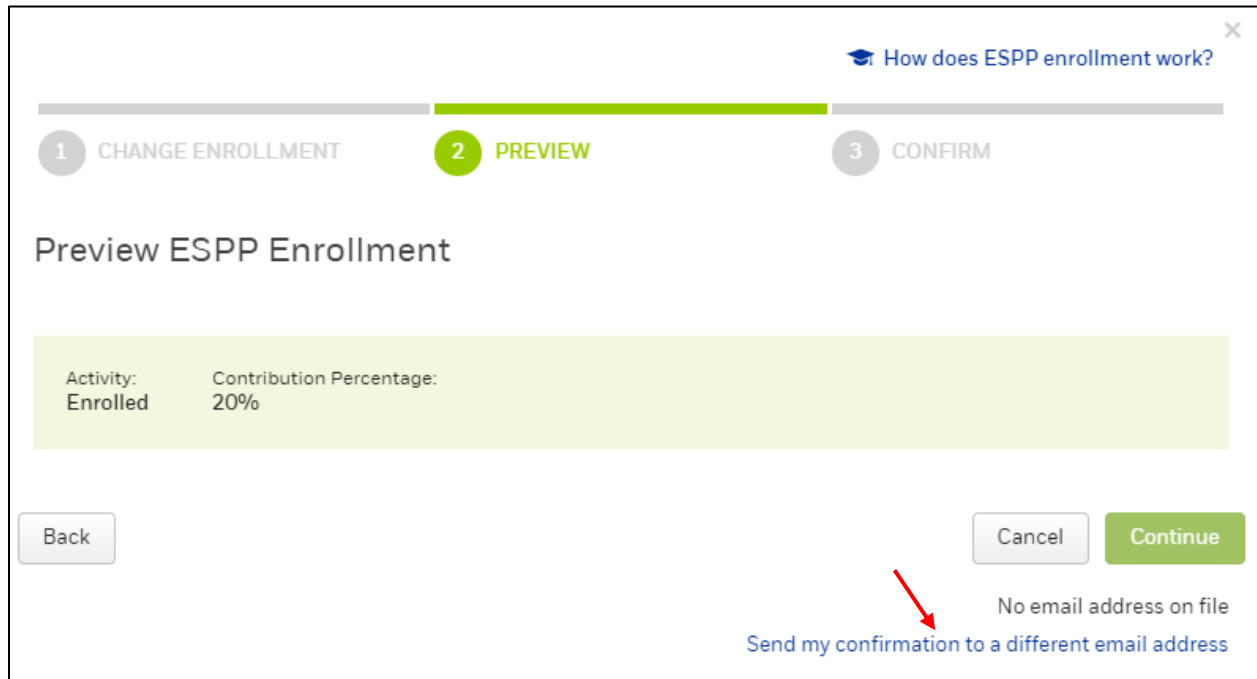
5. Do the following on the next screen:

- First, change “Set per pay period contribution percentage to” from 100 (the default) to the contribution percentage you are comfortable withholding from each paycheck. Note that you must select a whole number (no decimals) between 1 and 20.

- Click “Mister Car Wash Prospectus for ESPP” and read the prospectus.

- Once you have done the above, click “Continue”.

6. On the preview screen, click “Send my confirmation to a different email address” and enter your preferred email address.



How does ESPP enrollment work?

1 CHANGE ENROLLMENT 2 PREVIEW 3 CONFIRM

Preview ESPP Enrollment

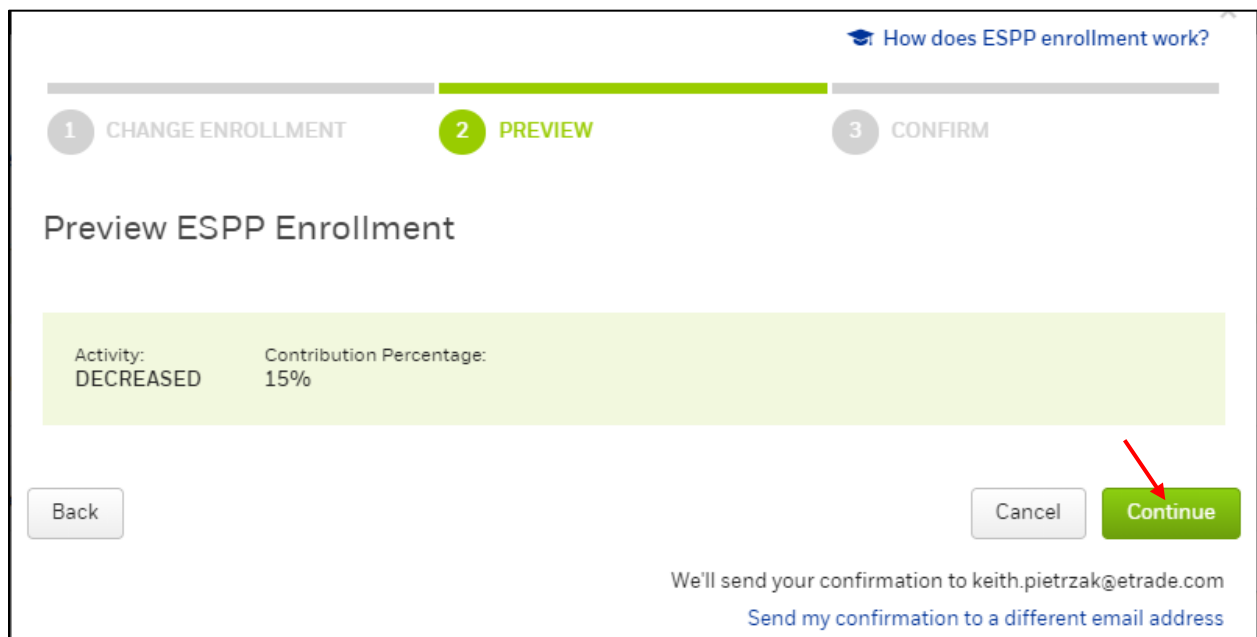
Activity: Enrolled	Contribution Percentage: 20%
-----------------------	---------------------------------

Back Cancel Continue

No email address on file

[Send my confirmation to a different email address](#)

7. Click “Continue” to continue with your election.



How does ESPP enrollment work?

1 CHANGE ENROLLMENT 2 PREVIEW 3 CONFIRM

Preview ESPP Enrollment

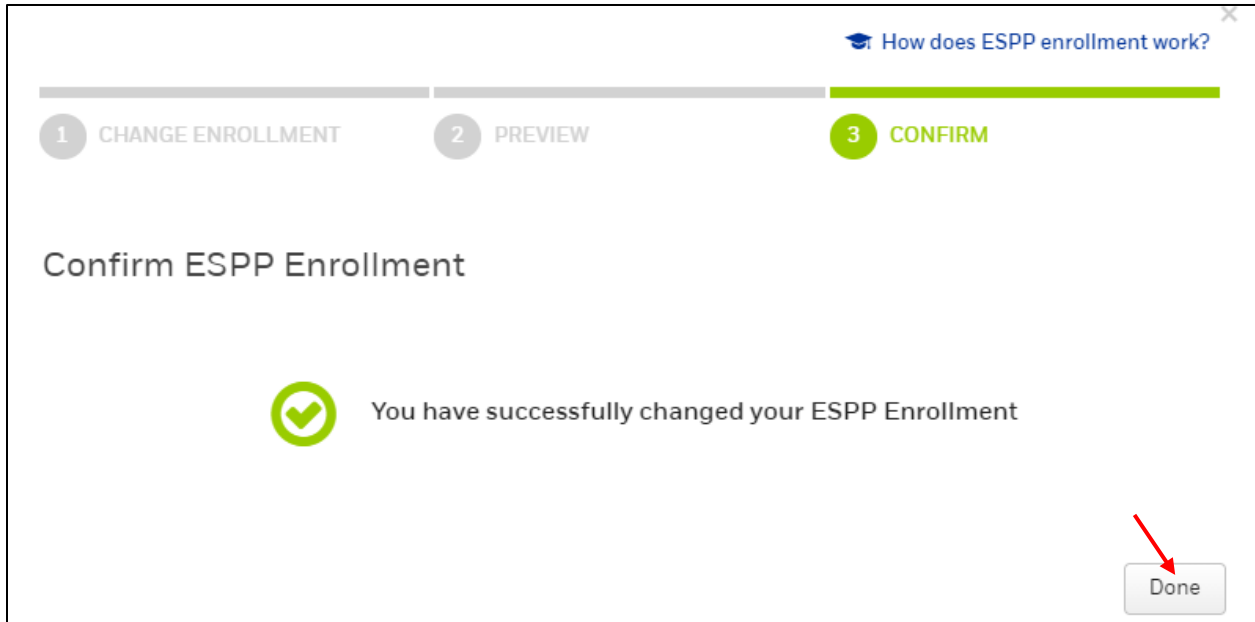
Activity: DECREASED	Contribution Percentage: 15%
------------------------	---------------------------------

Back Cancel Continue

We'll send your confirmation to keith.pietrzak@etrade.com

[Send my confirmation to a different email address](#)

8. You will see a confirmation screen. Click "Done".



9. You will return to the enrollment screen where you will see your new election. Your enrollment is complete and you can close the page.

Your payroll deductions will begin on the first pay date following July 5.

