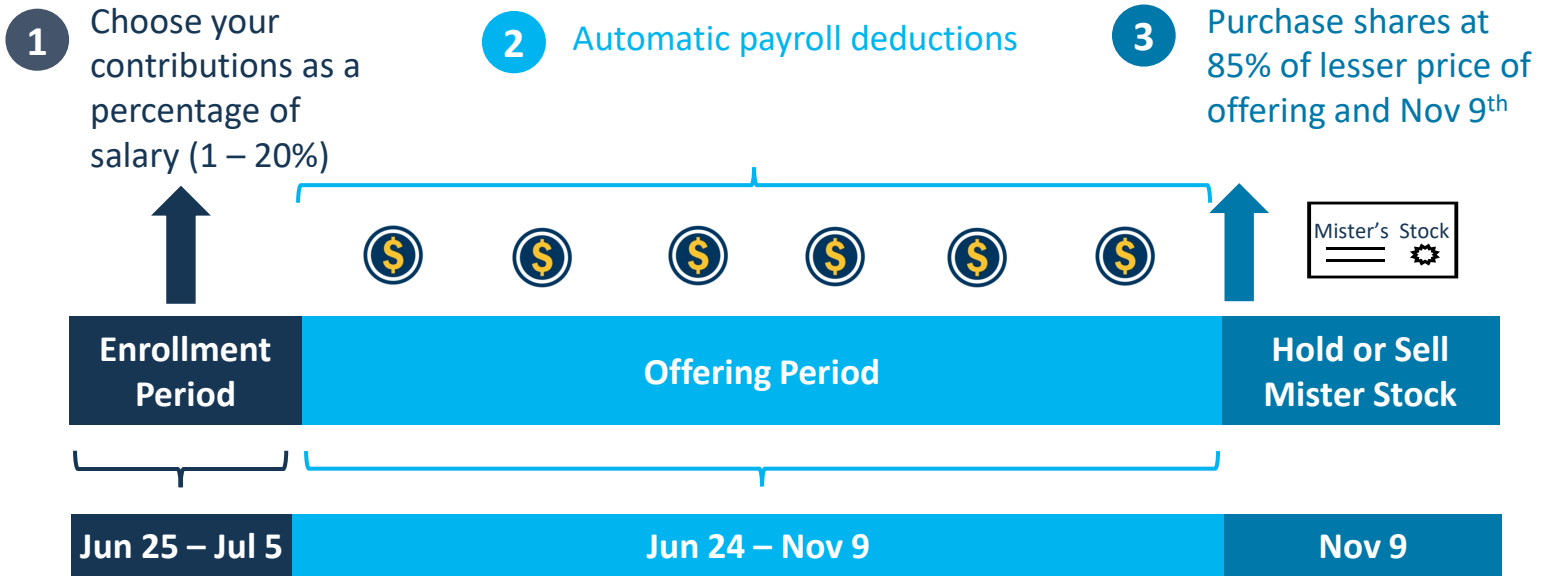


Mister Car Wash, Inc. Employee Stock Purchase Plan (“ESPP”)

Join Mister Car Wash’s **NEW ESPP** during the enrollment period **June 25 – July 5**.
All employees (both full-time and part-time) are eligible to participate.



Why should I participate?

- Purchase Mister’s stock at a **15% discount** from lesser of offering price and purchase date price
- Become an owner in our company by purchasing stock
- No fees when shares are purchased

Where can I learn more?

- Visit our Mister Benefits site and search ESPP
- Visit www.etrade.com/enroll
- Contact HR Helpline at 844-529-7392 or Benefits@mistercarwash.com

Key dates to remember

- Jun 25 – Jul 5** Enrollment Period
- Jun 24** Offering Period Begins
- Nov 9** Purchase Date

Enroll between June 25 – July 5 at www.etrade.com/enroll to participate!

E*TRADE

- Ticker Symbol: MCW
- Use your 7-digit Employee ID