

EMPLOYEE STOCK PURCHASE PLAN ENROLLMENT INSTRUCTIONS



PURPOSE

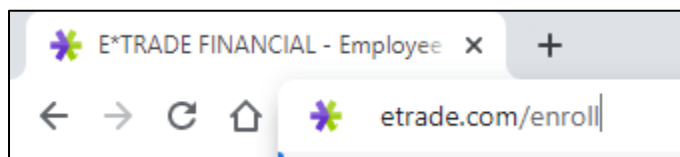
The **Mister Car Wash, Inc. Employee Stock Purchase Plan (ESPP)** allows employees to authorize payroll deductions for the purpose of buying shares of Mister common stock. This document walks through the process to enroll in Mister’s ESPP using three different examples.

- Enrollment for new first-time participants
- Current participants who **have not activated** their Etrade account
- Current participants who **have activated** their Etrade account.

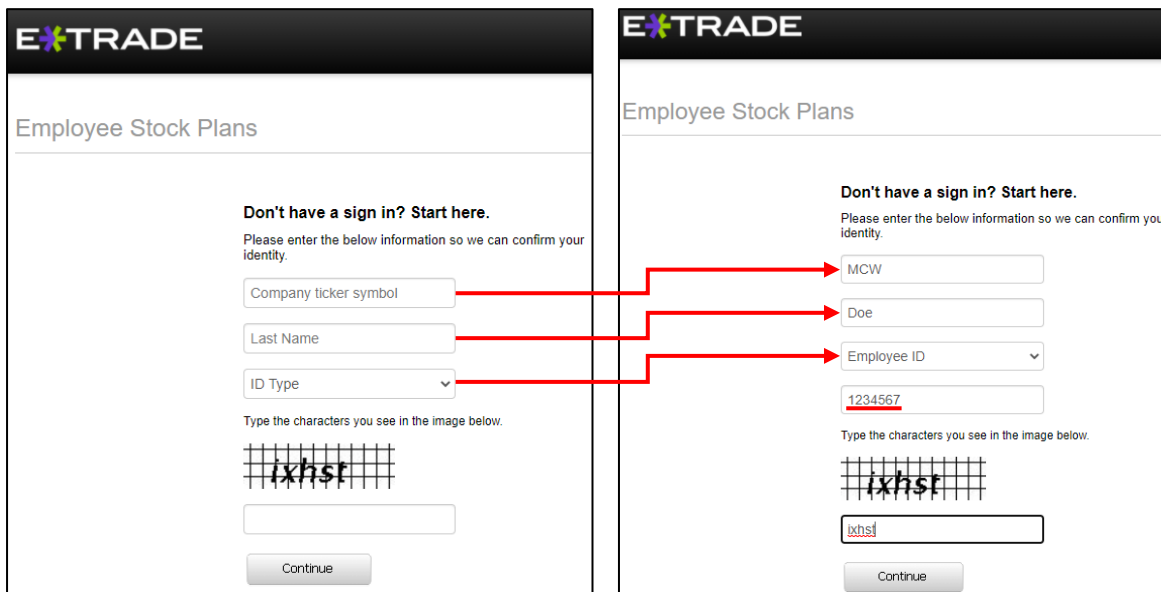
Note that if you are currently participating in the ESPP and do not want to make changes to your election, no further action is needed regardless of account activation status. All dates listed in this document for example purposes only.

PROCEDURE FOR “NEW” FIRST TIME ENROLLMENTS

1. Go to the following web address: **etrade.com/enroll**



2. At the login screen, complete the fields according to the example below. Note that you will need to enter your 7-digit employee ID number as your “Employee ID”. Once all fields are entered, including the character match field, click “Continue”.



3. Select a challenge question and enter your answer. Make sure you remember your answer for future logins.



E*TRADE

Employee Stock Plans

Your Challenge Question

Enter the response to your Challenge Question below.

Your Question : What is the name of the street where you grew up?

Your Answer

Continue

4. On the next screen, click “Change Enrollment”. Note that the “Active Offering Periods” will vary as different “Offering Periods” are available for enrollment.

ESPP Enrollment English ▾

Select any of the following offering periods below to specify your elections

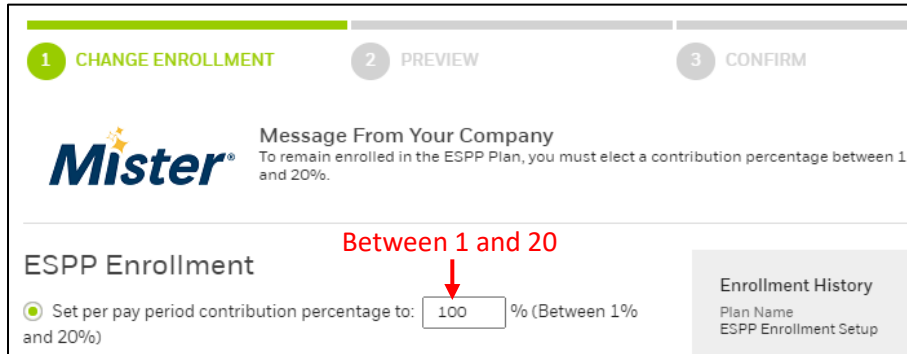
▼ ESPP Enrollment

▼ Active Offering Periods (1)

Plan Name	Enrollment Period	Offering Period ▾	Status	Current Contribution	Contributions to Date	Next Purchase	Action
▼ ESPP Enrollment Setup	--	06/17/2021 - 11/09/2021	--	--	--	11/09/2021	--
▶ 11/09/2021	06/03/2021 - 06/16/2021	--	Enrolled	100%	--	NA	Change Enrollment

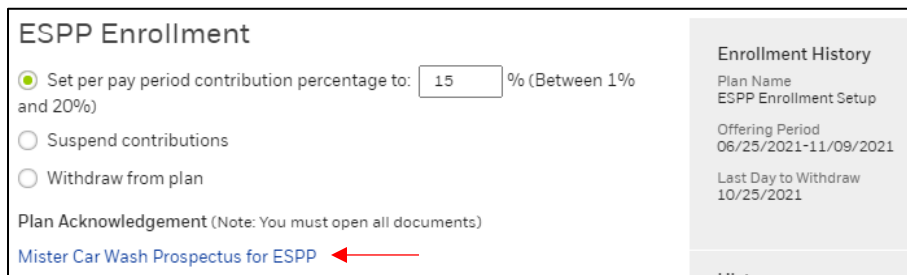
5. Do the following on the next screen:

- First, change “Set per pay period contribution percentage to” from 100 (the default) to the contribution percentage you are comfortable withholding from each paycheck. Note that you must select a whole number (no decimals) between 1 and 20.



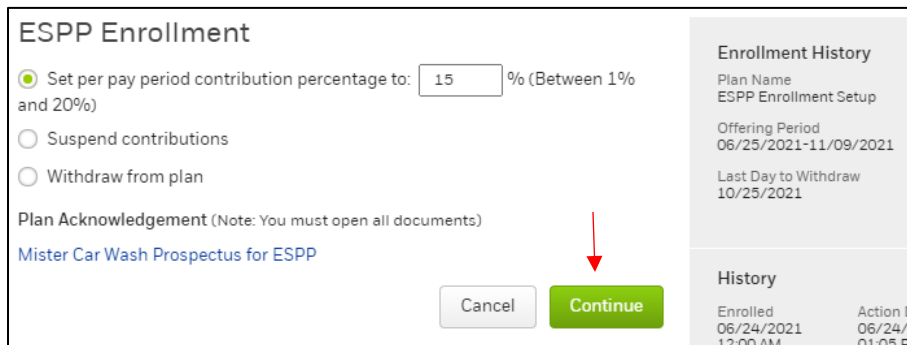
The screenshot shows a three-step process: 1 CHANGE ENROLLMENT, 2 PREVIEW, and 3 CONFIRM. The first step is active. The page title is "ESPP Enrollment" and it includes a "Message From Your Company" stating that the contribution percentage must be between 1% and 20%. A red arrow points to the input field for the contribution percentage, which is currently set to 100. The text "Between 1 and 20" is written in red above the input field. Other options include "Suspend contributions" and "Withdraw from plan".

- Click “Mister Car Wash Prospectus for ESPP” and read the prospectus.



The screenshot shows the contribution percentage changed to 15%. A red arrow points to the link "Mister Car Wash Prospectus for ESPP" under the "Plan Acknowledgement" section. The "Enrollment History" sidebar on the right shows the plan name, offering period (06/25/2021-11/09/2021), and last day to withdraw (10/25/2021).

- Once you have done the above, click “Continue”.



The screenshot shows the "Continue" button highlighted in green with a red arrow pointing to it. The "Cancel" button is also visible. The "History" table at the bottom right shows the enrollment date and time.

History	
Enrolled	Action Date
06/24/2021 12:00 AM	06/24/2021 01:05 PM

6. On the preview screen, click “Send my confirmation to a different email address” and enter your preferred email address.

How does ESPP enrollment work?

1 CHANGE ENROLLMENT 2 PREVIEW 3 CONFIRM

Preview ESPP Enrollment

Activity:	Contribution Percentage:
Enrolled	20%

Back Cancel Continue

No email address on file

Send my confirmation to a different email address

7. Click “Continue” to continue with your election.

How does ESPP enrollment work?

1 CHANGE ENROLLMENT 2 PREVIEW 3 CONFIRM

Preview ESPP Enrollment

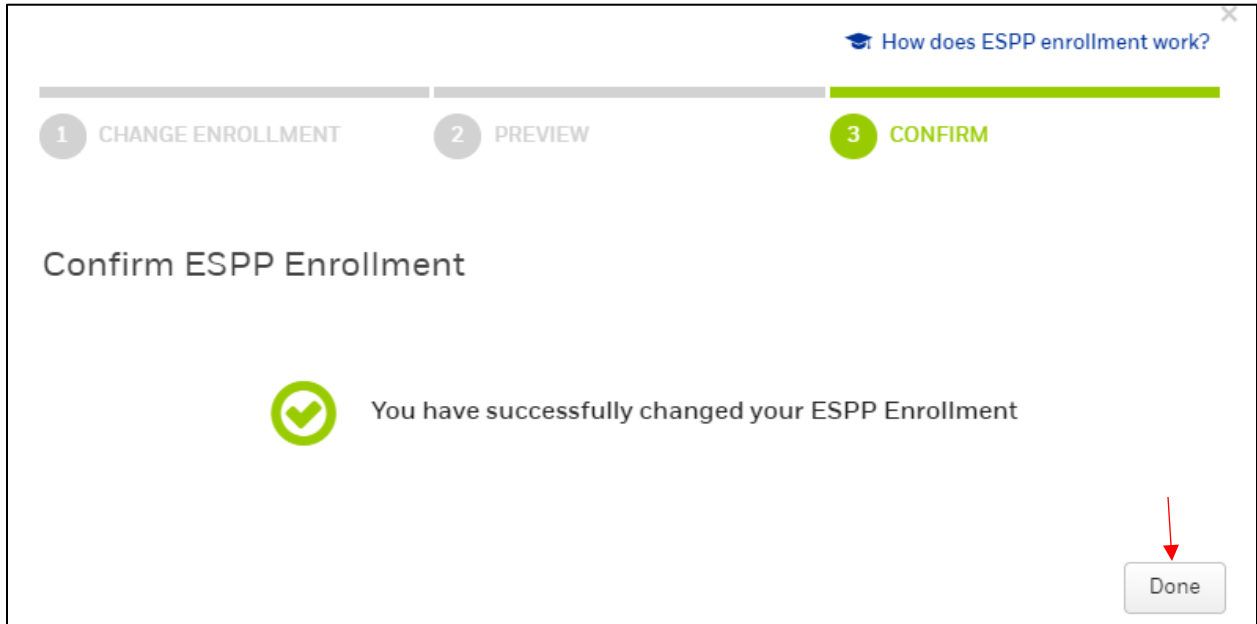
Activity:	Contribution Percentage:
DECREASED	15%

Back Cancel Continue

We'll send your confirmation to keith.pietrzak@etrade.com

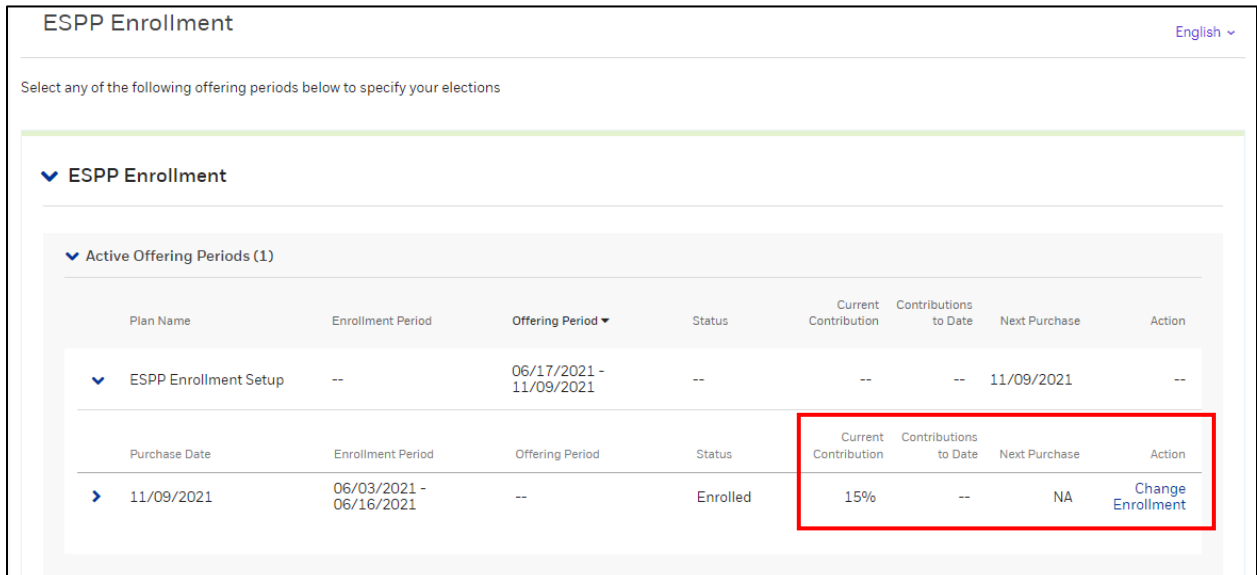
Send my confirmation to a different email address

8. You will see a confirmation screen. Click “Done”.



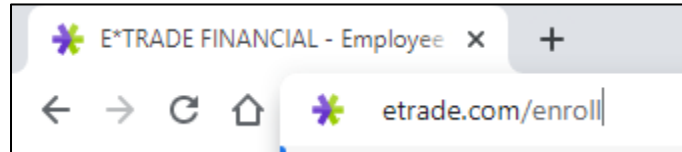
9. You will return to the enrollment screen where you will see your new election. Your enrollment is complete, and you can close the page.

Your payroll deductions will begin on the first pay date following November 7th.

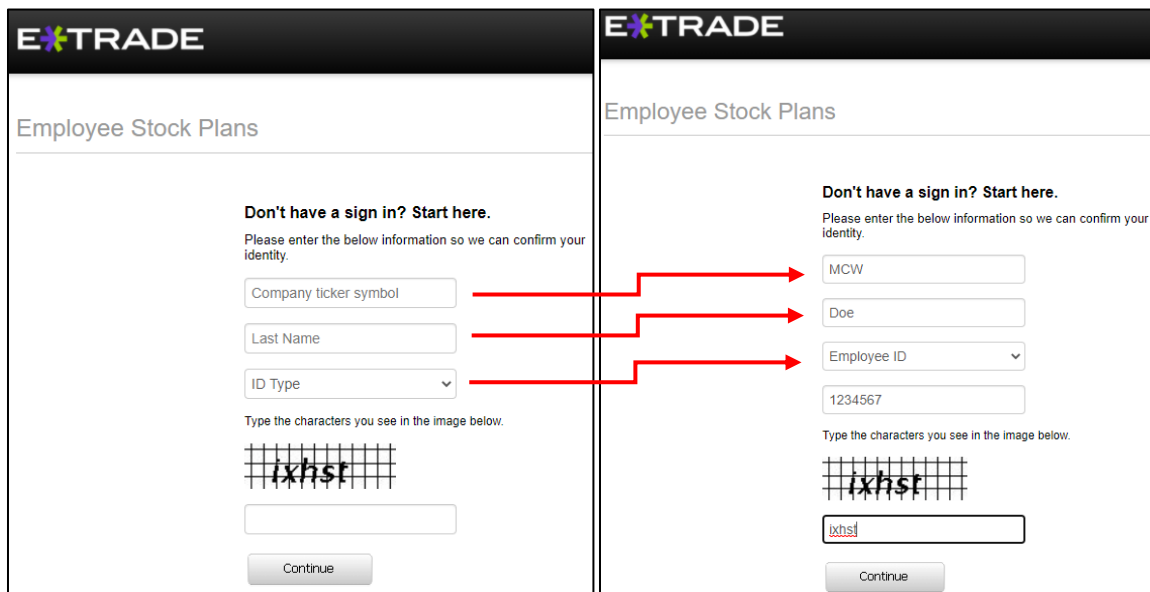


PROCEDURE FOR CURRENTLY ENROLLED TEAM MEMBERS WHO **HAVE NOT ACTIVATED** THEIR ETRADE ACCOUNT

1. Go to the following web address: **etrade.com/enroll**



2. At the login screen, complete the fields according to the example below. Note that you will need to enter your 7-digit employee ID number as your "Employee ID". Once all fields are entered, including the character match field, click "Continue".

Two side-by-side screenshots of the E*TRADE Employee Stock Plans enrollment form. The left screenshot shows the form with empty fields: "Company ticker symbol", "Last Name", "ID Type" (dropdown), and a character match field. The right screenshot shows the form with example data filled in: "Company ticker symbol" (MCW), "Last Name" (Doe), "ID Type" (dropdown), and "Employee ID" (1234567). Red arrows point from the empty fields on the left to the filled-in fields on the right. Both screenshots include a "Continue" button at the bottom.

- You will be asked to answer one of the challenge questions you set up during your initial enrollment. Enter your answer and select “continue”.

- Select the “change enrollment” option to make changes to your current election.

ESPP Enrollment

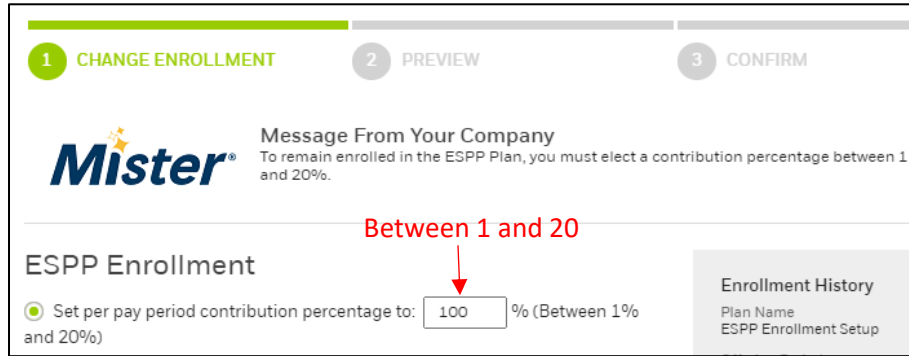
Select any of the following offering periods below to specify your elections

▼ ESPP Enrollment

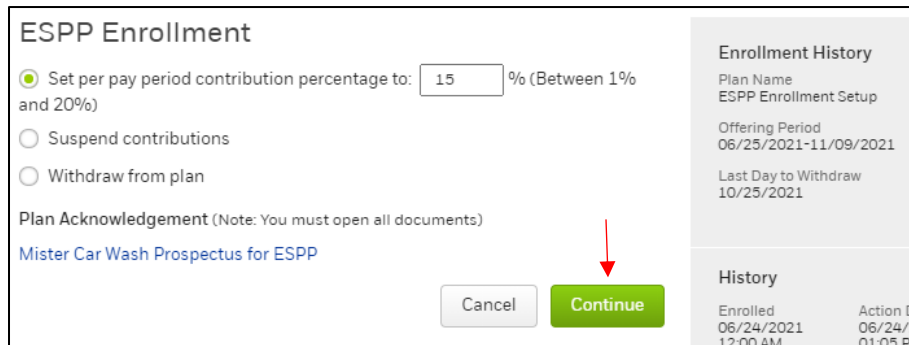
▼ Active Offering Periods (1)

Plan Name	Enrollment Period	Offering Period ▼	Status	Current Contribution	Contributions to Date	Next Purchase	Action
▼ ESPP Enrollment Setup	--	06/25/2021 - 11/09/2021	--	--	--	11/09/2021	--
▶ Purchase Date	Enrollment Period	Offering Period	Status	Current Contribution	Contributions to Date	Next Purchase	Action
▶ 11/09/2021	06/24/2021 - 07/05/2021	--	Enrolled	20%	--	NA	Change Enrollment

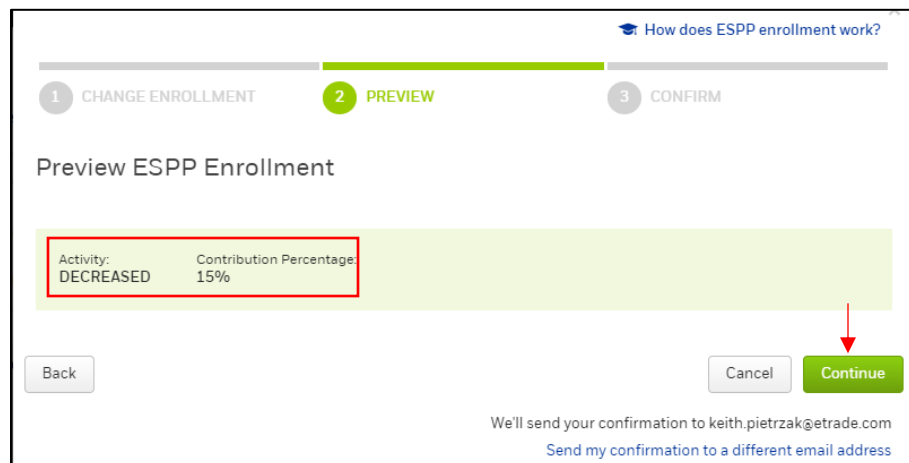
- Increase or decrease your current percentage to the amount you want to contribute during the new "Offering Period". Note that you must select a whole number (no decimals) between 1 and 20. Select "complete" to make your change.



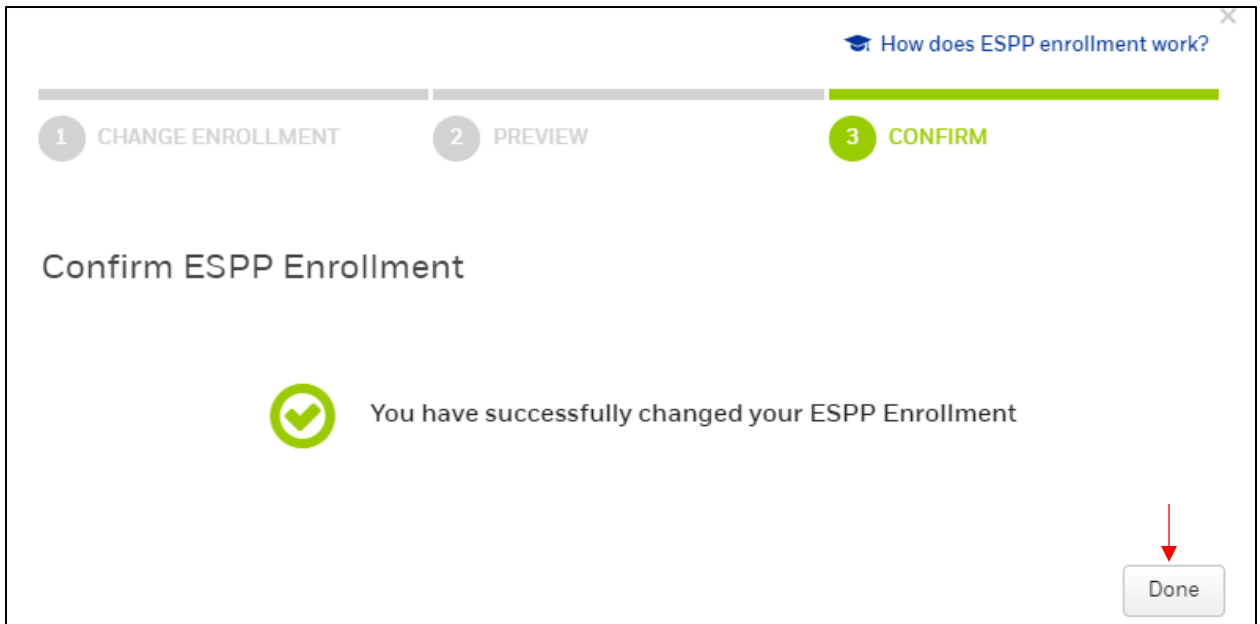
- Select "continue".



- Verify the change you made is correct and select "continue".



- You will see a confirmation screen, click “done”.



- Return to the enrollment screen where you will see your new election. Your enrollment is complete, and you can close the page.

Your payroll deductions will begin on the first pay date following November 7th.

ESPP Enrollment English ▾

Select any of the following offering periods below to specify your elections

▼ ESPP Enrollment

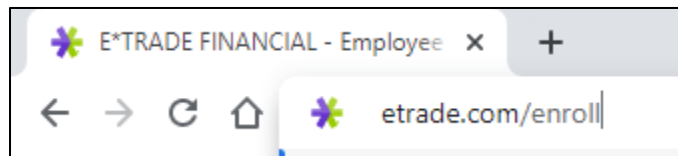
▼ Active Offering Periods (1)

Plan Name	Enrollment Period	Offering Period ▾	Status	Current Contribution	Contributions to Date	Next Purchase	Action
▼ ESPP Enrollment Setup	--	06/17/2021 - 11/09/2021	--	--	--	11/09/2021	--

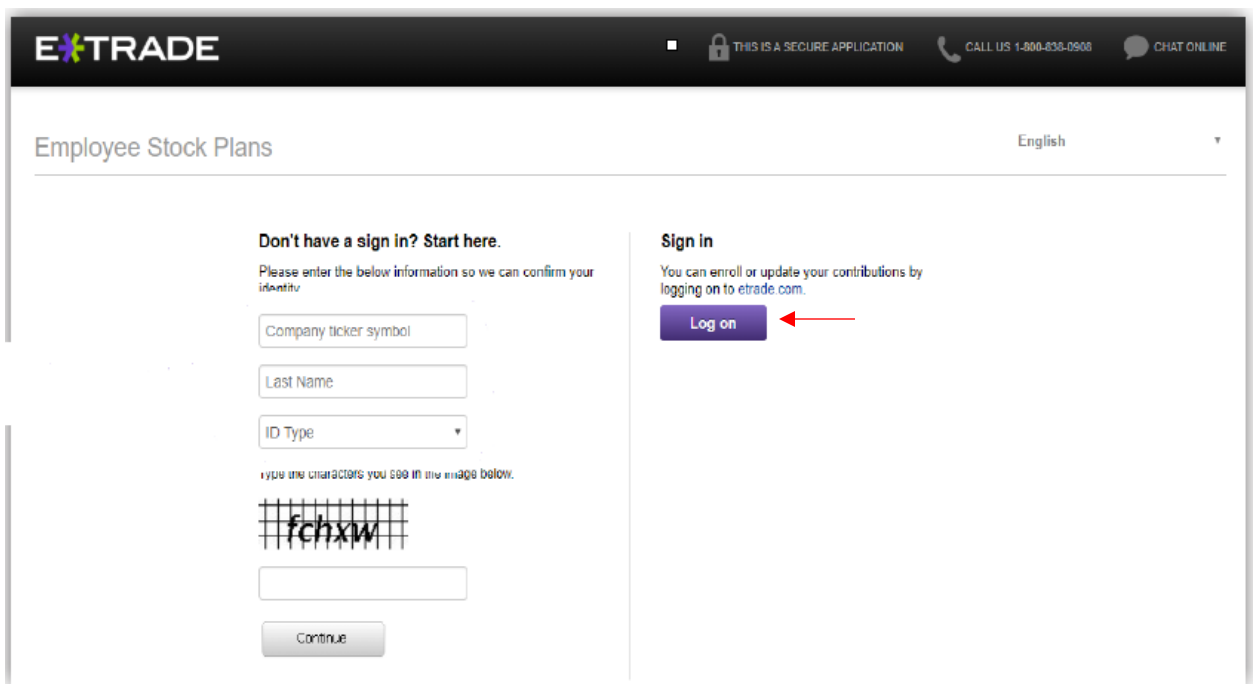
Purchase Date	Enrollment Period	Offering Period	Status	Current Contribution	Contributions to Date	Next Purchase	Action
▶ 11/09/2021	06/03/2021 - 06/16/2021	--	Enrolled	15%	--	NA	Change Enrollment

PROCEDURE FOR CURRENTLY ENROLLED TEAM MEMBERS WHO **HAVE ACTIVATED** THEIR ETRADE ACCOUNT

1. Go to the following web address: **etrade.com/enroll**.



2. Click on the purple “Log on” button and enter your used ID and password.

A screenshot of the E*TRADE website's 'Employee Stock Plans' sign-in page. The page has a dark header with the E*TRADE logo, a security notice 'THIS IS A SECURE APPLICATION', and contact information 'CALL US 1-800-838-0908' and 'CHAT ONLINE'. The main content area is titled 'Employee Stock Plans' and includes a language selector set to 'English'. On the left, there is a section for new users: 'Don't have a sign in? Start here.' with instructions to enter company ticker symbol, last name, and ID type, followed by a CAPTCHA image showing 'fchxw' and a 'Continue' button. On the right, there is a 'Sign in' section with instructions to log on to etrade.com and a purple 'Log on' button. A red arrow points to the 'Log on' button.

3. Navigate to “Plan Elections” under the “My Account” tab to make your enrollment elections.

The screenshot shows the E*TRADE 'My Stock Plan' interface. At the top, there are market indices: DOW 28,907.05 (+83.28 (0.29%)), NASDAQ 9,273.93 (+95.07 (1.04%)), and S&P500 3,288.13 (+22.78 (0.70%)). The 'My Account' tab is selected and highlighted with a purple box. Below the navigation bar, the 'Plan Elections' link is also highlighted with a purple box and a red arrow. The main content area shows account values: Total Account Value \$62,501.35 (+0.89%), Current Account Value \$32,885.35, and Potential Benefit Value \$29,616.00. A table titled 'Active Offering Periods (1)' is visible, showing the 'Demo Employee Stock Purchase Plan' with various offering periods and their statuses.

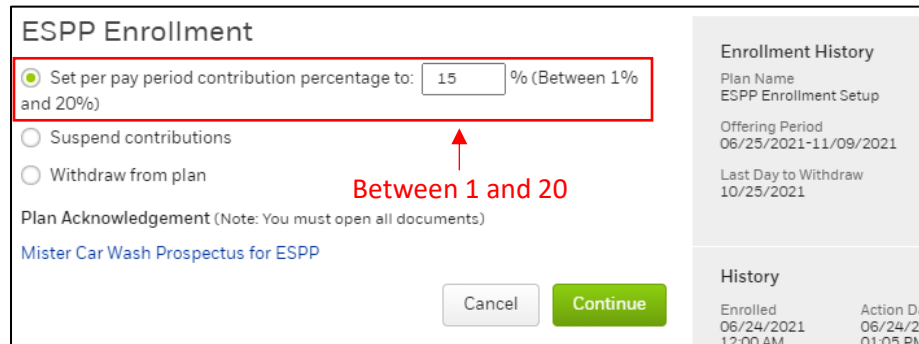
Plan Name	Enrollment Period	Offering Period	Status	Current Contribution	Contributions to Date	Next Purchase	Action
▼ Demo Employee Stock Purchase Plan	--	01/01/2019 - 12/31/2020	--	--	View	06/30/2020	--
Purchase Date	Enrollment Period	Offering Period	Status	Current Contribution	Contributions to Date	Next Purchase	Action
▶ 06/30/2019	07/01/2018 - 12/31/2018	--	Closed	--	View	12/31/2019	--
▶ 12/31/2019	01/01/2019 - 06/30/2019	--	Closed	--	View	06/30/2020	--
▶ 06/30/2020	07/01/2019 - 12/31/2019	--	Closed	--	View	12/31/2020	--
▶ 12/31/2020	01/01/2020 - 06/30/2020	--	Not Enrolled	--	View	NA	Enroll

4. Select "Enroll".

The screenshot shows the E*TRADE "My Stock Plan" interface. At the top, there are market indices: DOW 28,907.05 (+0.29%), NASDAQ 9,273.93 (+1.04%), and S&P500 3,288.13 (+0.70%). The page title is "My Stock Plan" for "Stock Plan (XLF)-0116". Key account values are displayed: Total Account Value \$62,501.35 (+0.89%), Current Account Value \$32,885.35, and Potential Benefit Value \$29,616.00. The "My Account" tab is selected, showing "ESPP Enrollment" options. Under "Active Offering Periods (1)", a table lists several offering periods. The last row, for the period 01/01/2020 - 06/30/2020, has a status of "Not Enrolled" and an "Enroll" button highlighted with a red circle and a red arrow.

Plan Name	Enrollment Period	Offering Period	Status	Current Contribution	Contributions to Date	Next Purchase	Action
▼ Demo Employee Stock Purchase Plan	--	01/01/2019 - 12/31/2020	--	--	View	06/30/2020	--
▶ Purchase Date	Enrollment Period	Offering Period	Status	Current Contribution	Contributions to Date	Next Purchase	Action
▶ 06/30/2019	07/01/2018 - 12/31/2018	--	Closed	--	View	12/31/2019	--
▶ 12/31/2019	01/01/2019 - 06/30/2019	--	Closed	--	View	06/30/2020	--
▶ 06/30/2020	07/01/2019 - 12/31/2019	--	Closed	--	View	12/31/2020	--
▶ 12/31/2020	01/01/2020 - 06/30/2020	--	Not Enrolled	--	View	NA	Enroll

- Increase or decrease your current percentage to the amount you want to contribute during the new "Offering Period". Note that you must select a whole number (no decimals) between 1 and 20. Select "continue" to make your change.



ESPP Enrollment

Set per pay period contribution percentage to: % (Between 1% and 20%)

Suspend contributions

Withdraw from plan

Plan Acknowledgement (Note: You must open all documents)

[Mister Car Wash Prospectus for ESPP](#)

Enrollment History

Plan Name
ESPP Enrollment Setup

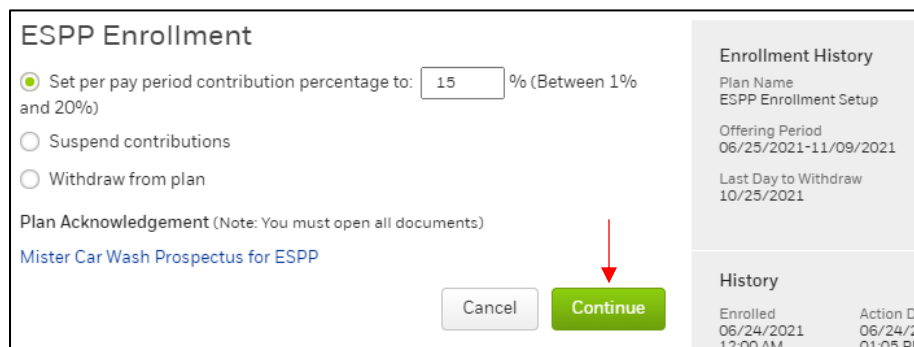
Offering Period
06/25/2021-11/09/2021

Last Day to Withdraw
10/25/2021

History

Enrolled	Action Date
06/24/2021 12:00 AM	06/24/2021 01:05 PM

- Select "continue".



ESPP Enrollment

Set per pay period contribution percentage to: % (Between 1% and 20%)

Suspend contributions

Withdraw from plan

Plan Acknowledgement (Note: You must open all documents)

[Mister Car Wash Prospectus for ESPP](#)

Enrollment History

Plan Name
ESPP Enrollment Setup

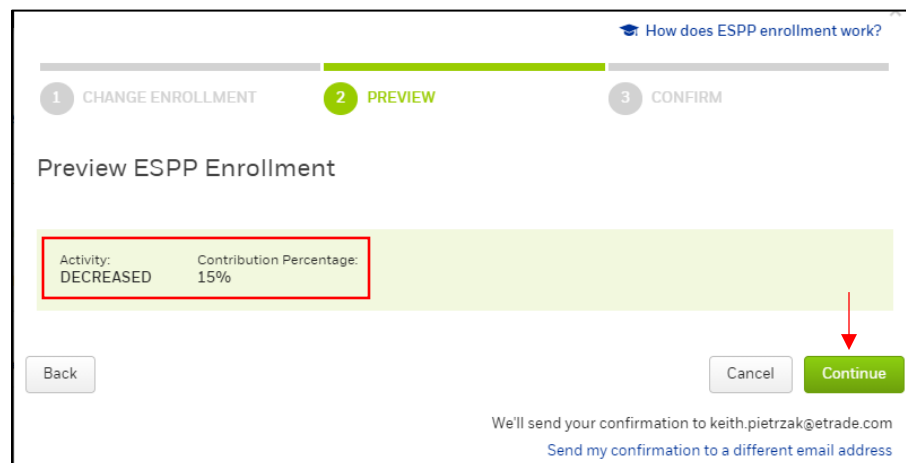
Offering Period
06/25/2021-11/09/2021

Last Day to Withdraw
10/25/2021

History

Enrolled	Action Date
06/24/2021 12:00 AM	06/24/2021 01:05 PM

- Verify the change is correct and select "Continue".



[How does ESPP enrollment work?](#)

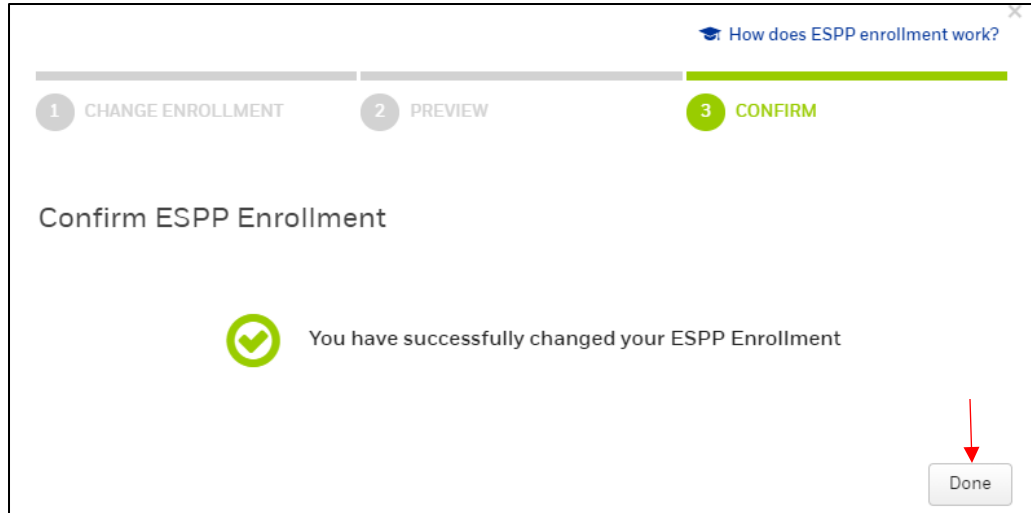
1 CHANGE ENROLLMENT 2 PREVIEW 3 CONFIRM

Preview ESPP Enrollment

Activity: DECREASED Contribution Percentage: 15%

We'll send your confirmation to keith.pietrzak@etrade.com
[Send my confirmation to a different email address](#)

8. You will see a confirmation screen. Click “Done”.



9. You will return to the enrollment screen where you will see your new election. Your enrollment is complete, and you can close the page.

Your payroll deductions will begin on the first pay date following November 7th.

ESPP Enrollment								English																																
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