

Amendment 01
Effective July 1, 2022
CAR WASH PARTNERS DBA MISTER CAR WASH

The Health Benefits Summary Plan Description is amended as follows:

1. The **MEDICAL SCHEDULE OF BENEFITS, Benefit Plan(s) 001**, provision is amended to add the following:

Travel And Lodging For Restrictive Services – Refer To The Covered Medical Benefits Section For Details: <ul style="list-style-type: none">Maximum Benefit Per Calendar YearPaid By Plan	<div>\$3,500</div> <div>100% (Deductible Waived)</div>	<div></div> <div>100% (Deductible Waived)</div>
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2. The **MEDICAL SCHEDULE OF BENEFITS, Benefit Plan(s) 002, 003**, provision is amended to add the following:

Travel And Lodging For Restrictive Services – Refer To The Covered Medical Benefits Section For Details: <ul style="list-style-type: none">Maximum Benefit Per Calendar YearPaid By Plan After Deductible	<div>\$3,500</div> <div>100%</div>	<div></div> <div>100%</div>
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3. The **COVERED MEDICAL BENEFITS** provision is amended to add the following:

Travel and Lodging for Restrictive Services.

The Plan provides a Covered Person with a travel and lodging allowance related to a covered health service that is not available in the Covered Person's state of residence due to law or regulation when such service is received in another state, as legally permissible.

The Plan provides an allowance for reasonable travel and lodging expenses for a Covered Person and travel companion when the Covered Person must travel at least 50 miles from their address, as reflected in our records, to receive the covered health service.

This Plan provides an allowance for Incurred reasonable travel and lodging expenses only and is independent of any existing medical coverage available for the Covered Person. Lodging expenses are further limited to \$50 per night for the Covered Person, or \$100 per night for the Covered Person with a travel companion.

Please remember to save travel and lodging receipts to submit for reimbursement. Travel and lodging reimbursements that exceed IRS limits may be subject to IRS codes for taxable income. If You would like additional information regarding travel and lodging, You may contact us at www.umar.com or at the telephone number on Your ID card.

BY THIS AGREEMENT,

The CAR WASH PARTNERS DBA MISTER CAR WASH Summary Plan Description

is amended July 1, 2022

Authorized Signature 

Print Name Anna Zappia

Title Vice President, Human Resources

Date 10/3/2022

IMPORTANT NOTICE:

The employer agrees to all provisions of this amendment as the basis for Plan administration. Except as specifically stated above, nothing in this amendment will alter or amend the summary plan description.

Any applicable stop loss policies typically rely on formally approved amendments or updated summary plan descriptions when determining whether reimbursement is appropriate. Failure to notify the stop loss carrier of plan changes may result in a stop loss gap or lapse in coverage. Notice to the stop loss carrier of all plan changes is required.

Please sign and return this amendment to your UMR strategic account executive as soon as possible. Note, however, that since the corresponding system changes have been implemented, these changes are considered final, regardless of whether or not a signature is received. If you have any questions, please contact your UMR strategic account executive.

Contingent upon your signed approval of the initial plan document, this amendment will be posted to the UMR member portal upon UMR's receipt of your signature, or within 14 days of your receipt of the amendment if a signature is not received by UMR. Please note that UMR will not print amendments or booklets until a signature is received.

Remember to keep a copy for your records.