

# Paid Parental Leave



## Bond with your new star!

In support of our commitment to be a family-friendly employer, Mister offers eligible employees up to 6 weeks of intermittent or continuous Paid Parental Leave (PPL) to be taken within the 12 month period following the birth, adoption or foster care placement of a child.

### Who is eligible?

All full-time Mister employees who have been employed by Mister for at least 12 months and worked a minimum of 1,250 hours prior to the commencement of the requested leave. When both parents are employed by Mister and each meets the eligibility guidelines, each is eligible for up to 6 weeks of PPL.

### How to enroll?

To receive PPL, you must notify your supervisor as far in advance as possible. In addition, you must also file a claim with Lincoln Financial. You may file a claim with Lincoln Financial up to 30 days before a planned absence.

#### Contact Lincoln Financial

1-877-321-1034

[mylincolnportal.com](https://mylincolnportal.com)

First time user registration code: Mister



Learn more: [benefits.mistercarwash.com/leaves-of-absence](https://benefits.mistercarwash.com/leaves-of-absence)

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