

Become an owner in Mister at a Discounted Price!

Enrolling is Easy!

Enrollment Period

Enroll and elect to contribute 1% to 20% of your eligible payroll earnings.

Offering Period

Contributions deducted from Payroll and held for purchase at end of enrollment period.

Purchase Date

Shares purchased at 15% discount. (Discount applied to the lowest FMV at start of offering period or on date of purchase)

Oct. 27th – Nov. 9th

Nov. 16, 2023 through May 15, 2024

May 15, 2024

All Mister® employees with 6-months of active employment are eligible to enroll in the Mister Car Wash, Inc. Employee Stock Purchase Plan (ESPP).



Why should I participate?

- Great Investment for your future
- Become a proud employee owner of an amazing company with exceptional growth potential
- 15% employee discount not available to the public
- Start your Investment and Stock portfolio



How do I enroll?

E*TRADE

To participate in Mister's ESPP, visit etrade.com/enroll

Ticker Symbol: MCW

Last Name: Enter as it appears in

Dayforce

ID Type: Employee ID ID#: 7-digit employee ID *See Enrollment Guide for details



Key dates to remember

Enrollment Period:

October 27th thru November 9th

Offering Period Begins:

November 16, 2023

Purchase Date:

May 15, 2024

Questions? We're here to help!

Visit benefits.mistercarwash.com/employee-stock-purchase-plan or etrade.com/enroll Contact the Mister HR Helpline: 844-529-7392 or stock@mistercarwash.com

