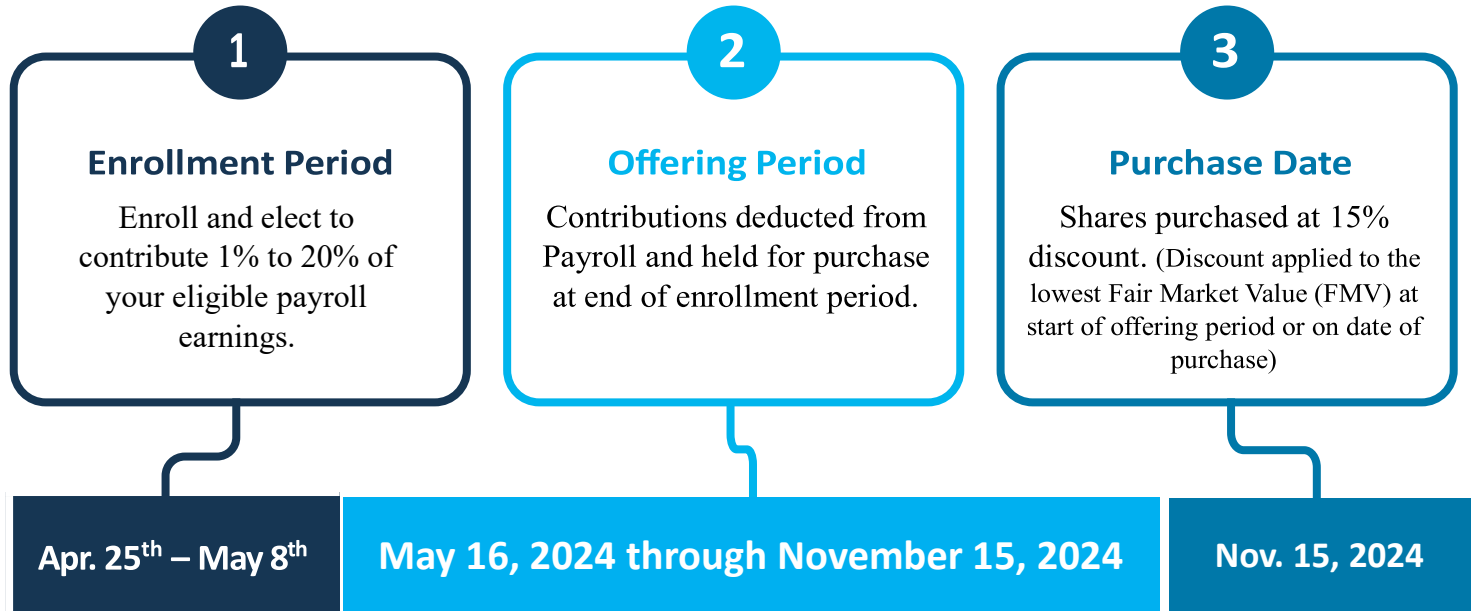


Mister[®] EMPLOYEE STOCK PURCHASE PLAN

Purchase Mister (MCW) Stock at a Discounted Price!

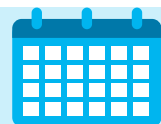
Enrolling is Easy!



All Mister[®] employees with 6-months of active employment are eligible to enroll in the Mister Car Wash, Inc. Employee Stock Purchase Plan (ESPP).



ENROLL



Why should I participate?

- Great Investment for your future
- Become a proud employee owner of an amazing company with growth potential
- 15% employee discount not available to the public
- Start or Grow your Investment and Stock portfolio

How do I enroll?

E*TRADE
Morgan Stanley
AT WORK

To participate in Mister's ESPP, visit etrade.com/enroll

Ticker Symbol: MCW

Last Name: Enter as it appears in Dayforce

ID Type: Employee ID
ID#: 7-digit employee ID

*See Enrollment Guide for details

Key dates to remember

Enrollment Period:
April 25th thru May 8th

Offering Period Begins:
May 15, 2024

Purchase Date:
November 15, 2024

Questions? We're here to help!

Visit benefits.mistercarwash.com/employee-stock-purchase-plan or etrade.com/enroll

Contact the Mister HR Helpline: 844-529-7392 or stock@mistercarwash.com

